**Diversity – Quiz**

**Question 1: Which of the following descriptions best encompasses the meaning of diversity?**

1. Physical characteristics
2. All of them
3. Life experiences
4. Personal preferences

**Question 2: Which of the following is a Primary Dimension of a person's diversity?**

1. Marital status
2. Seniority
3. Humour
4. Gender

**Question 3: Attention to gender sensitivity**

1. can improve communication
2. does not have an impact at all
3. makes things much more complicated for all people
4. worsen communication

**Question 4: Which is the most important keyword when giving someone feedback?**

1. We are
2. I am
3. You are
4. But

**Question 5: Which of the following is n o t a way one can eliminate a stereotype?**

1. look for the evidence that the stereotype is accurate
2. become aware of the stereotype
3. determine the source of the stereotype
4. expand one's knowledge about the group

**Question 6: You learned about the 4 dimensions of diversity – which of the following does not fit here?**

1. Organizational dimension
2. Metadimension
3. Personality
4. External dimension

**Question 7: One of the main messages of the diversity concept is...**

1. to treat everyone equally
2. that mobbing is wrong
3. that we are all the same
4. to respect and value our differences

**Question 8: Today's media has little to no influence on maintaining stereotypes.**

1. this is not true, media has a lot of influence on maintaining stereotypes
2. this is totally true, media has had a lot of influence in the past, but not anymore
3. this is totally true, because it is forbidden to promote stereotypes.

**Question 9: True or false? A diverse workforce can contribute to the profitability of a company.**

1. yes, it definitely can contribute.
2. no, not at all.

**Question 10: You've learned about a theory / a model that explains metaphorically what we can and what we can not recognize by only looking at people. Can you remember its name?**

1. Island Model
2. Iceberg Model
3. Ireland Model
4. Interpersonal Model

**Diversity – Quiz Solutions**

**Q1b, Q2d, Q3a, Q4b, Q5a, Q6b, Q7d, Q8a, Q9a, Q10b**