**TEST**

**What is the culture of your organisation?**

V

Please choose the appropriate answer from YES and NO:

1. ***Do you enjoy working for your organisation?***

|  |  |
| --- | --- |
| YES | NO |

1. ***Do you know values of your organisation?***

|  |  |
| --- | --- |
| YES | NO |

1. ***Do you support values of your organisation?***

|  |  |
| --- | --- |
| YES | NO |

1. ***Do you know the vision of your organisation?***

|  |  |  |
| --- | --- | --- |
| YES | What is it? ............................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................ | NO |

1. ***Do you support the working style in your organisation?***

|  |  |  |
| --- | --- | --- |
| YES | Please describe it:  .....................................................................................................................................  ........................................................................................................................................  ........................................................................................................................................ | NO |

1. ***Are people capable of teamwork in your organisation?***

|  |  |
| --- | --- |
| YES | NO |
| *Your comments* |  | |

1. ***Is the head of the organisation the authority?***

|  |  |
| --- | --- |
| YES | NO |
| *Your comments* |  | |

1. ***Do members of staff are allowed to implement own ideas in the organisation?***

|  |  |
| --- | --- |
| YES | NO |
| *Your comments* |  | |

1. ***Solution within organisation are made after discussions***

|  |  |
| --- | --- |
| YES | NO |
| *Your comments* |  | |

1. ***Does organisation form premises for learning?***

|  |  |
| --- | --- |
| YES | NO |
| *Your comments* |  | |

1. ***Are members of staff are assessed according to their achievements in the organisation?***

|  |  |
| --- | --- |
| YES | NO |
| *Your comments* |  | |

1. ***Staff leaves this organisation only due to important personal reasons***

|  |  |
| --- | --- |
| YES | NO |
| *Your comments* |  | |

1. ***Reasons for the staff leaving the organisation are known and explained***

|  |  |
| --- | --- |
| YES | NO |
| *Your comments* |  | |

1. ***Each staff member, when starts his/ her work in the organisation, is firstly acquainted with philosophy and values of organisation***

|  |  |
| --- | --- |
| YES | NO |
| *Your comments* |  | |

1. ***Each staff member, when starts working in the organisation is introduced to the team by giving some symbol of organisation (t-shirt, cup or etc.)***

|  |  |
| --- | --- |
| YES | NO |
| *Your comments* |  | |

1. ***I participate in informal events of organisation***

|  |  |
| --- | --- |
| YES | NO |
| *Your comments* |  | |

1. ***Control in my organisation is the support for staff***

|  |  |
| --- | --- |
| YES | NO |
| *Your comments* |  | |

1. ***Gossips are not linked with our organisation***

|  |  |
| --- | --- |
| YES | NO |
| *Your comments* |  | |

1. ***We value this organisation more than other organisations***

|  |  |
| --- | --- |
| YES | NO |
| *Your comments* |  | |

1. ***Thoughts about the beginning of a new working day do not cause discomfort***

|  |  |
| --- | --- |
| YES | NO |
| *Your comments* |  | |

**Interesting!**

**Answers:**

YES – 16 and more – STRONG CULTURE OF ORGANISATION (to be cherished and further developed)

YES 10-15 – LIMIT (reasons are to be analysed)

Less than 10 YES – WEAK CULTURE OF ORGANISATION (constant analysis is needed together with implementation of appropriate strategy by selecting a respective model of culture).

THANK YOU AND GOOD LUCK!