**TEST FOR IDENTIFYING THE INTELLECTUAL ORGANISATION**



**Please choose the appropriate answer. Good luck!**

|  |  |
| --- | --- |
|  | **Control is the most important function of management for the head of the company**  |
| Yes | O | No | O |

|  |  |
| --- | --- |
|  | **Result of the control of the head of the company is the punishment**  |
| Yes | O | No | O |

|  |  |
| --- | --- |
|  | **The head of the company not only supports the learning, but also encourages adaptation of the knowledge within organisation**  |
| Yes | O | No | O |

|  |  |
| --- | --- |
|  | **The head of the company support elimination of obstacles**  |
| Yes | O | No | O |

|  |  |
| --- | --- |
|  | **The head of the company is an example for the staff** |
| Yes | O | No | O |

|  |  |
| --- | --- |
|  | **The head of the company is the supporter of ideas of the staff** |
| Yes | O | No | O |

|  |  |
| --- | --- |
|  | **The head of the company is open for the community of the organisation** |
| Yes | O | No | O |

|  |  |
| --- | --- |
|  | **The head of the company supports the teamwork**  |
| Yes | O | No | O |

|  |  |
| --- | --- |
|  | **The head of the company is a member of a team during implementation of activities** |
| Yes | O | No | O |

|  |  |
| --- | --- |
|  | **The head of the company is the supporter of a healthy lifestyle** |
| Yes | O | No | O |

|  |  |
| --- | --- |
|  | **The head of the company is the example of an enthusiasm within organisation**  |
| Yes | O | No | O |

In case the answer was YES to 8 and more statements, it can be confirmed that the organisation has features, characteristic to intellectual organisation to be cherished.

**THANK YOU!**

73 – 100 % **Excellent**. The organisation has features, characteristic to intellectual organisation to be cherished.

50 – 73 % **Some considerations are to be made**. Your organisation does not have a lot of features of intellectual organisation. Staff of organisation spends much time in their workplace therefore their work is the place for their expression and self-realisation. Intellectual organisation positively affects the efficiency of the work of the staff and this ensures the successful activity of the company. Find and cherish features of the intellectual organisation.

0 – 50 % **Think**. You organisation does not have features characteristic to the intellectual organisation.