



TEST

What is the culture of your organisation?

Please choose the appropriate answer from YES and NO:

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1. Read and think. GOOD LUCK!

YES	Do you enjoy working for your organisation?	NO
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2. Read and think. GOOD LUCK!

YES	Do you know values of your organisation?	NO
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3. Read and think. GOOD LUCK!

YES	Do you support values of your organisation?	NO
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4. Important! GOOD LUCK!

YES	Do you know the vision of your organisation? What is it?	NO
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5. Important! GOOD LUCK!

YES	Do you support the working style in your organisation? Please describe it:	NO
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6. Interesting! GOOD LUCK!

YES	Are people capable of teamwork in your organisation?	NO
<i>Your comments</i>		

7. Please think carefully! GOOD LUCK!

YES	Is the head of the organisation the authority?	NO
<i>Your comments</i>		



8. Please think carefully! GOOD LUCK!

YES	Do members of staff are allowed to implement own ideas in the organisation?	NO
<i>Your comments</i>		

9. Please do not forget! GOOD LUCK!

YES	Solution within organisation are made after discussions	NO
<i>Your comments</i>		

10. Interesting! GOOD LUCK!

YES	Does organisation form premises for learning?	NO
<i>Your comments</i>		

11. Important! GOOD LUCK!

YES	Are members of staff are assessed according to their achievements in the organisation?	NO
<i>Your comments</i>		

12. Important! GOOD LUCK!

YES	Staff leaves this organisation only due to important personal reasons	NO
<i>Your comments</i>		

13. Please do not forget! GOOD LUCK!

YES	Reasons for the staff leaving the organisation are known and explained	NO
<i>Your comments</i>		

14. Relevant information! GOOD LUCK!

YES	Each staff member, when starts his/ her work in the organisation, is firstly acquainted with philosophy and values of organisation	NO
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<i>Your comments</i>	
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15. Important! GOOD LUCK!

YES	Each staff member, when starts working in the organisation is introduced to the team by giving some symbol of organisation (t-shirt, cup or etc.)	NO
<i>Your comments</i>		

16. Interesting! GOOD LUCK!

YES	I participate in informal events of organisation	NO
<i>Your comments</i>		

17. Interesting! GOOD LUCK!

YES	Control in my organisation is the support for staff	NO
<i>Your comments</i>		

18. Interesting! GOOD LUCK!

YES	Gossips are not linked with our organisation	NO
<i>Your comments</i>		

19. Interesting! GOOD LUCK!

YES	We value this organisation more than other organisations	NO
<i>Your comments</i>		

20. Important! GOOD LUCK!

YES	Thoughts about the beginning of a new working day do not cause discomfort	NO
<i>Your comments</i>		



Interesting!

Answers:

YES – 16 and more – STRONG CULTURE OF ORGANISATION (to be cherished and further developed)

YES 10-15 – LIMIT (reasons are to be analysed)

Less than 10 YES – WEAK CULTURE OF ORGANISATION (constant analysis is needed together with implementation of appropriate strategy by selecting a respective model of culture).

THANK YOU AND GOOD LUCK!