**TEST**

**What is the culture of your organisation?**

V

Please choose the appropriate answer from YES and NO:

1. ***Read and think. GOOD LUCK!***

|  |  |  |
| --- | --- | --- |
| YES | Do you enjoy working for your organisation?  | NO |

1. ***Read and think. GOOD LUCK!***

|  |  |  |
| --- | --- | --- |
| YES | Do you know values of your organisation?  | NO |

1. ***Read and think. GOOD LUCK!***

|  |  |  |
| --- | --- | --- |
| YES | Do you support values of your organisation? | NO |

1. ***Important! GOOD LUCK!***

|  |  |  |
| --- | --- | --- |
| YES | Do you know the vision of your organisation?What is it? ..............................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................................  | NO |

1. ***Important! GOOD LUCK!***

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| YES | Do you support the working style in your organisation? Please describe it:..................................................................................................................................................................................................................................................................................................................................................................................................................... | NO |

1. ***Interesting*! *GOOD LUCK!***

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| YES | Are people capable of teamwork in your organisation?  | NO |
| *Your comments* |  |

1. ***Please think carefully! GOOD LUCK!***

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| --- | --- | --- |
| YES | Is the head of the organisation the authority?  | NO |
| *Your comments* |  |

1. ***Please think carefully! GOOD LUCK!***

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| --- | --- | --- |
| YES | Do members of staff are allowed to implement own ideas in the organisation?  | NO |
| *Your comments* |  |

1. ***Please do not forget! GOOD LUCK!***

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| --- | --- | --- |
| YES | Solution within organisation are made after discussions | NO |
| *Your comments* |  |

1. ***Interesting*! *GOOD LUCK!***

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| YES | Does organisation form premises for learning? | NO |
| *Your comments* |  |

1. ***Important! GOOD LUCK!***

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| --- | --- | --- |
| YES | Are members of staff are assessed according to their achievements in the organisation?  | NO |
| *Your comments* |  |

1. ***Important! GOOD LUCK!***

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| YES | Staff leaves this organisation only due to important personal reasons | NO |
| *Your comments* |  |

1. ***Please do not forget! GOOD LUCK!***

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| --- | --- | --- |
| YES | Reasons for the staff leaving the organisation are known and explained  | NO |
| *Your comments* |  |

1. ***Relevant information! GOOD LUCK!***

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| YES | Each staff member, when starts his/ her work in the organisation, is firstly acquainted with philosophy and values of organisation  | NO |
| *Your comments* |  |

1. ***Important! GOOD LUCK!***

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| --- | --- | --- |
| YES | Each staff member, when starts working in the organisation is introduced to the team by giving some symbol of organisation (t-shirt, cup or etc.)  | NO |
| *Your comments* |  |

1. ***Interesting*! *GOOD LUCK!***

|  |  |  |
| --- | --- | --- |
| YES | I participate in informal events of organisation  | NO |
| *Your comments* |  |

1. ***Interesting*! *GOOD LUCK!***

|  |  |  |
| --- | --- | --- |
| YES | Control in my organisation is the support for staff | NO |
| *Your comments* |  |

1. ***Interesting*! *GOOD LUCK!***

|  |  |  |
| --- | --- | --- |
| YES | Gossips are not linked with our organisation | NO |
| *Your comments* |  |

1. ***Interesting*! *GOOD LUCK!***

|  |  |  |
| --- | --- | --- |
| YES | We value this organisation more than other organisations  | NO |
| *Your comments* |  |

1. ***Important! GOOD LUCK!***

|  |  |  |
| --- | --- | --- |
| YES | Thoughts about the beginning of a new working day do not cause discomfort  | NO |
| *Your comments* |  |

**Interesting!**

**Answers:**

YES – 16 and more – STRONG CULTURE OF ORGANISATION (to be cherished and further developed)

YES 10-15 – LIMIT (reasons are to be analysed)

Less than 10 YES – WEAK CULTURE OF ORGANISATION (constant analysis is needed together with implementation of appropriate strategy by selecting a respective model of culture).

THANK YOU AND GOOD LUCK!